## **Report from the Remuneration Committee**

14 October 2013

Members Present:-

Councillor Richard Cornelius (Chairman) Councillor Daniel Thomas (Vice-Chairman)

Councillor Alison Moore Councillor Joan Scannell Councillor Barry Rawlings

## 1. PROPOSALS FOR IMPLEMENTING THE LONDON LIVING WAGE RATE OF PAY IN 2013/14

For the reasons set out in the attached the report, the Committee;

RESOLVED TO RECOMMEND TO COUNCIL;

- 1. That Council incorporates a statement in its annual Pay Policy Statement regarding the minimum wage rate for Council employees that will be effective from April each year.
- 2. That the Pay Policy Statement for 2013/14 be amended to include such a statement that sets the Council's minimum wage as being equal to the London Living Wage (LLW) rate of pay published in October 2013, with the increase being paid from October 2013.
- 3. That the Pay Policy Statement for 2014/15 sets the Council's minimum wage being equal to the London Living Wage (LLW) rate of pay published in October 2013.